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THE PERSON NAMED IN

This Indenture, Made this 19th day of July .A.D. 1977, between JOHN E. LINK and BARBARA A. LINK, his wife, PARMAL COMPAGE MAR MICHAEL THE MICHAEL COMPAGE MARKET MICHAEL THE MICHAEL COMPAGE MARKET MICHAEL THE MI

WITNESSETH, That said parties of the first part in consideration of the sum of (\$1.00) One Dollar and other good and valuable con siderations——— Dollars, the receipt whereof is hereby acknowledged, do by these presents grant, bargain, sell and convey unto said part y of the second part, its success hours and assigns, all the following-described real estate altusted in the County of Cherokee —— and State of Kansas —— to wit:

Lots Eleven (11) and Twelve (12), Block Ten (10), Brinkerhoff Addition to the City of Galens.

TO HAVE AND TO HOLD THE SAME. Together with all and singular the tenaments, hereditaments and appartenances thereints proming or in anywing appertaining, forever,

And sald John E. Line and Barbars A. Link, his wife,

for Chemselves, tre; please, everetors or administrators, do hereby covenant, promise and agree, to and with and tast? I the record part, that at the delivery of these presents. Chey are lawfully sected to their rows signt, if an absolute and indefeasible estate of inheritance, in fee simple, of and in all any singular the acove granted and described premises, with the appuricanages; that the same are free, clear, discharged and unnocumered of and from all former and other-grants, titles, charges, estates, judgements, takes, assessments and incumbrances, of what nature or kind deprint of Save and except taxes the latter and thereafter.

and that they will warrant int thever defend the same unto said part y of the seeing pure. Its neura sea said; not seeing pure its neura sea said; and every person or content of the first part, their, and all and every person or content of the first part, there were all and every person or content of the first part.

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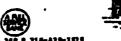
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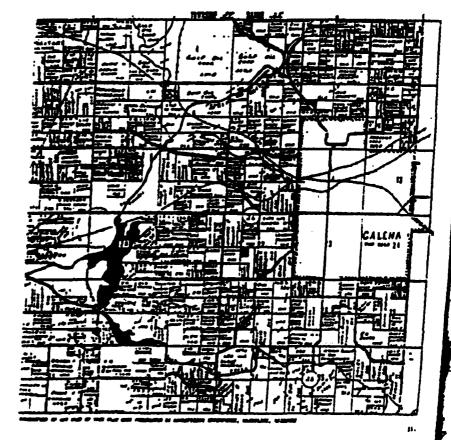


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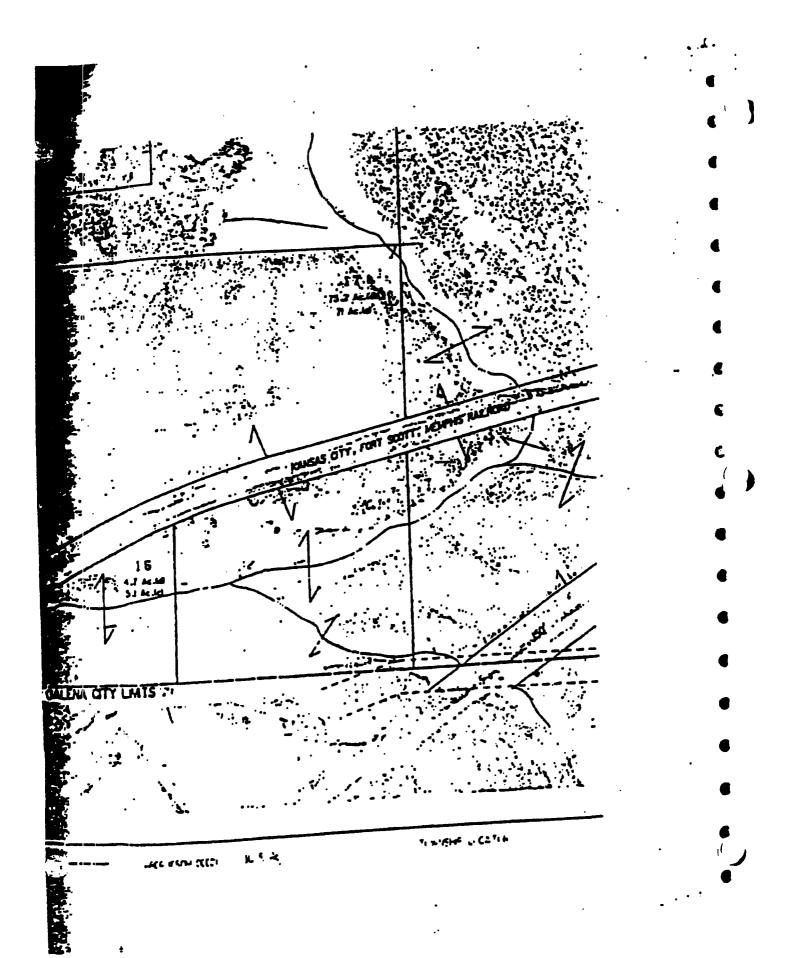




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TRACT NO EPA 278

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MAP WORK CARD

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Inten Heatherry Johnson Intery Poblic, Jasper County State of Hissouri

Filed for resert on the 2 day of July A. S. 1948 at 9:00 etclock A. E. (Official Seal)

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TRACT No. EPA 279

1116 Tract No.

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ASSESSMENT ROLL DESCRIPTION

OWNERSHIP UPDATE-NAME AND ADDRESS

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MAP WORK CARD

Map Number 206 13-20

Charokee County

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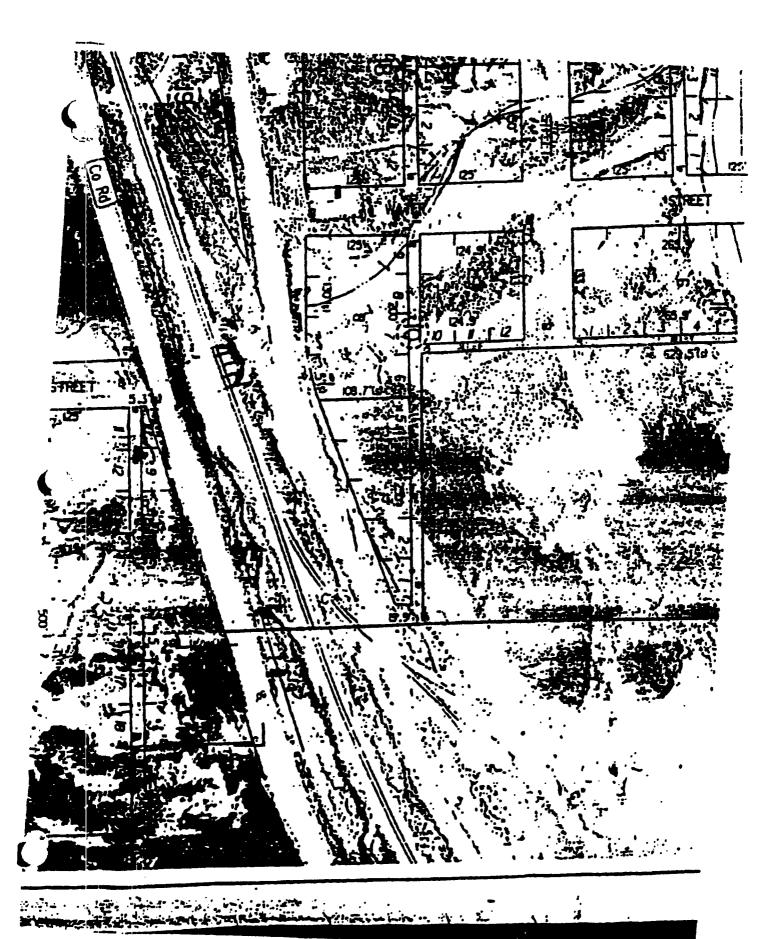
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Filed for record on the 2 day of July A. D. 1948 at 9:00 avaled: A. E.

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The buildings and areas that constitute the EaglePicher Industries, Inc. chemicals manufacturing facility are
excluded from all of the foregoing properties described as
Appendix B.

APPENDIX C

PAGLE-PICHER/EPA/DOI/STATE ENVIRONMENTAL SETTLEMENT DISTRIBUTIONS (ALL PIGURES ARE GENERAL UNBECURED CLAIMS UNLESS OTHERWISE MOTEO)

Pebruary 6, 1995

alta	KPA DISTRIBUTION	DOI DISTRIBUTION	MOLTURISTRIAL STATE
Albion Sheriden	\$4,800,000	•	Hichigan - \$314,000
Auto-Ion	\$70,000	¢	Michigan - \$6,000
Carver Screp Salvage	\$5,000	\$5,000	•
Cedartoun	\$45,000	G	•
Constary	\$10,000	•	Michigan - \$1,800
Cherokee County (Galena \$3,400,000 and \$150,800 adm. exp.) (Bexter, Treece and remainder \$1,700,000)	\$5,190,000 and \$150,000 in administrative expense	\$3,898,088	o .
Picher-Calo	\$300,000	0	•
Pt. Mayne Reduction	\$50, 806	\$5,606	•
Great Lakes Asphalt	\$5,000	•	
Great Lakes Container (Liquidated Site for Michigan only)	•	9	Michigen - \$4,090
Hove Valley	\$249,000	9	0
Joplin (Not a Liquidated Site)	\$1,136,5004 (Clean Water Act penalty)	•	0
Laskin/Popler Oil	\$91,000	•	9
Northeide Sanitary Landfill	\$5,000	e	
Oronogo-Duenueg (Jasper County)	\$2,800,660	\$424,000	
Resources Duap	\$706,088	9	Michigan - \$40,000
Rose Township	\$100,000		Michigan - \$32,000
Solvente Recovery	\$10,600	0	0

SITE	EPA DISTRIBUTION	DOI DISTRIBUTION	STATE DISTRIBUTION
Springfield Township	\$900,000	0	Michigan - \$145,000
Tar Creek	\$2,550,000	\$574,800	Oklahoma - \$946,500 (DEQ: \$43,500; DMC: \$726,666; WRB: \$177,000)
Thermo-Chen	\$100,000	0	Michigan - \$31,000
Transicol 1	\$1,500,000	0	•
Verena Wellfield/Thomas Solvent	\$76,000		Michigan - \$23,000
Wayne Waste Oll/Wayne Reclassion	\$103,000	0	•
Xtron	\$5,000	0	. 0
Missouri and Kanges Smelter Facilities	\$17,850,008	•	•
TOTALS	General unsecuted claims: \$37,010,000 Peneity Claims: \$1,126,500=0 Administrative expense claim: \$150,000	\$4,008,900	\$1,546,500 ·

^{. 75%} of amount to be subordinated.

TOTAL GENERAL INSECURED CLAYES:

\$41,637,000

TOTAL ADMINISTRATIVE EXPENSE:

\$150,000

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BC#165- 11/1/811/10015/7447/10/01101 120

^{**} Does not include Colorado Springs \$150,000 Clean Water Act penalty agreed to in separate settlement.

APPENDIX D

	United States	Distribution	Percentage
	Albion Sheridan	4,000,000.00	
	Auto-ion	70,000.00	
	Carver Scrap Salvage	10,000.00	
	Cedartown	45,000.00	
	Cemetary	10,000.00	0.023243
	Cherokee County 1]	8,550,000.00	19.87332
	Fisher-Calo	500,000.00	1.162182
	Ft. Wayne Reduction	55,000.00	0.127840
	Great Lakes Asphalt	5,000.00	0.011621
	Great Lakes Container	0,00	0
	Howe Valley	249,000.00	0.578766
	Joplin		
	Lasidn/Popler Oli	91,000.00	
	Northside Sanitary Landfill	5,000.00	
	Oronogo-Duenweg	3,224,000.00	
	Rasmussen Dump	900,000.00	
	Rose Township	100,000.00	
	Solvents Recovery	10,000.00	0.023243
	Springfield Township	900,000.00	2.091925
_	Țar Creek	3,124,000.00	7.261316
	°ienπo⊷Chem	100,000.00	0.232436
4	ansicoli	1,500,000.00	3.486547
	Verona Welifield/Thomas Solvent	70,000.00	0.162705
	Wayne Waste Oil/Wayne Reclamation	103,000.00	0.239409
	Xtron	5,000.00	0.011621
	Missouri and Kansas Smelter Facilities	17,850,000.00	41.48991
	Subtotal—	41,476,000.00	96.41
	States		ercentage
	Michigan	600,000.00	1.394619
	Oklahoma	946,500.00	2,200011
	Subtotal-	1,546,500.00	3,59
	Total-	43,022,500.00	100.00

Administrative expense claim of \$150,000 valued at \$450,000 for purposes of this allocation schedule.

EXHIBIT B

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY REGION VIII

Docket No. RCRA (3008) VIII-94-03

IN THE MATTER OF: Eagle-Picher Industries, i an Ohio Corporation		ONSENT	agreement
EPA ID NO.COD048126726	į	•	
Respondent.	;		

COME NOW Complainant, United States Environmental

Protection Agency Region VIII, and Respondent, Eagle-Picher

Industries, Inc. who hereby consent and agree as follows.

- 1. On March 14, 1994, Complainant issued to Respondent a Complaint and Compliance Order (Docket No. RCRA (3008)-VIII-94-03) alleging certain violations of subtitle C of the Resource Conservation and Recovery Act (RCRA), 42 U.S.C. \$ 6901-6991.
- 2. On January 7, 1991, Respondent filed a petition for relief under chapter 11, Title 11, of the United States Code (the "Bankruptcy Case"), in the United States Bankruptcy Court for the Southern District of Ohio, Western Division, Case No. 1-91-00100 (the "Bankruptcy Court").
- 3. Complainant agrees to reduce the total proposed civil penalty to \$200,000.00 (two hundred thousand dollars) because of additional information which came to light after the filing of the Complaint and the Compliance Order and Respondent's good faith efforts to come into compliance and to settle this matter.

- 4. Respondent agrees to enter into this Consent Agreement as part of a global settlement with the United States Department of Justice ("DOJ"), the United States Environmental Protection Agency's Office of Administration and Resource Management ("OARM"), and the United States Environmental Protection Agency's Office of Enforcement and Compliance Assurance ("ORCA").
- 5. For purposes of this Consent Agreement, Respondent admits the jurisdictional allegations contained in the Complaint.
- 6. For purposes of this Consent Agreement, Respondent neither admits nor denies the factual allegations contained in the Complaint and waives its right to hearing thereon.
 - 7. Respondent agrees and consents to the following:
- a. In full settlement, satisfaction, and discharge of the Complainant's allegations as set forth in the Complaint, alleging certain violations of subtitle C of RCRA that occurred prior to the date of the Complaint, Complainant shall have a claim of a civil penalty in the amount of \$200,000.00 (two hundred thousand dollars) (the "Claim").
- b. The claim shall be an allowed unsecured prepetition claim in the Bankruptcy Case and shall be treated and discharged in accordance with the terms and provisions of any plan of reorganization which may be confirmed in the Bankruptcy Case. The claim shall be brought before the Bankruptcy Court for approval together with the settlement agreements entered into with DOJ and CARM. Eagle-Picher will not seek subordination of the Claim in the Bankruptcy Case.

c. Subject to Paragraph b. above, any distribution of cash or other consideration in satisfaction of the Claim shall be due as provided for by the plan of reorganization, and shall be made by sending such distribution with the cash to be in the form of a certified or cashier's check payable to "Treasurer, United States of America" and with such distribution to be sent to the

following address: EPA Region VIII

(Regional Hearing Clerk)

Mellon Bank P.O. Box 360859M

Pittsburgh, Pennsylvania 15251

The docket number of this action shall be put on the face of the check, and it should also be referenced in some manner on any debt or equity instrument that may be provided under this Agreement.

d. A copy of the check and any debt or equity instrument required under this Agreement shall be mailed to:

Brenda L. Harris Assistant Regional Counsel Office of Regional Counsel U.S. EPA, Region VIII 999 18th Street, Suite 500-8RC Denver, Colorado 80202-2466

- e. Respondent shall otherwise comply with the requirements of RCRA and its implementing regulations.
- 8. Subject to approval by the Bankruptcy Court in the Bankruptcy Case, without which this Consent Agreement shall be of no force or effect, the provisions of this Consent Agreement shall apply to and be binding upon the Complainant and Respondent and upon Respondent's officers, directors, agents, trustees, servants, employees, successors, assigns, and all persons, firms, and corporations acting under the control or direction of Respondent.

In the event the Bankruptcy Court does not approve of this Consent Agreement, this Consent Agreement or any prior settlement negotiations concerning this Consent Agreement shall not be deemed a waiver of, or otherwise prejudice, any claims or defenses Respondent has concerning the Complaint. Except as to the Claim, this Consent Agreement shall not be deemed a waiver of or otherwise prejudice any claims or defenses Respondent has concerning matters not raised in the Complaint, including any rights or defenses that arise as a result of Respondent's filing of the Bankruptcy Case.

- 9. Subject to the Bankruptcy Court, failure to comply with paragraph 7 shall result in referral of this matter to the United States Department of Justice for collection under the Federal Claims Collection Act, 31 U.S.C. §§ 3711 et seq., and 4 C.F.R. Part 105. The Bankruptcy Court shall retain jurisdiction over any dispute regarding payment of the Claim allowed pursuant to this Consent Agreement; provided, however, the validity, amount, and propriety of the penalty shall not be subject to review in any proceeding before the Bankruptcy Court. In addition, a six per cent per annum penalty shall be applied on any principal amount not timely paid after such payment is required to be made pursuant to the plan of reorganization confirmed by the Bankruptcy Court.
- 10. The parties agree that each is to bear their own legal costs resulting from the enforcement, defense and settlement of this action.
- 11. The undersigned representative of each party to this Consent Agreement certifies that he or she is duly authorized by

the party whom he or she represents to enter into the terms and bind that party to the Consent Agreement, and that this Consent Agreement serves as a full and fair resolution of all issues, claims and allegations raised in this action.

- 12. This Consent Agreement, upon incorporation into a Consent Order by the Regional Judicial Officer and full satisfaction by the parties, shall be a complete and full settlement of the specific civil violations alleged in the complaints in this matter.
- 13. The parties agree to submit this Consent Agreement to the Regional Judicial Officer of EPA, Region VIII with a request that it be incorporated into a Consent Order.
- 14. Subject to the approval of the Bankruptcy Court in the Bankruptcy Case, this Consent Agreement shall be binding on both parties to this action, their officers, directors, employees, successors and assigns upon execution of the Consent Order by the Regional Judicial Officer or his or her designated representative.
- 15. Nothing in this Consent Agreement shall be construed as a waiver by the U.S. EPA of its authority to seek costs or any appropriate penalty associated with any collection action instituted as a result of Respondent's failure to perform pursuant to the terms of this agreement.

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY REGION VIII

Print/Type Name

Complainant.

Date:	By: Terry Anderson, Chief Hazardous Waste Branch
Date:	By: Michael T. Risner Deputy Regional Counsel
Date:	By: Brenda L. Harris Assistant Regional Counsel Office of Regional Counsel
	-Picher Industries, Inc., ndent.
Date:	Signature

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLORADO

PLEA AGREEMENT AND STATEMENT OF FACTUAL BASIS	
Defendant.	
EAGLE-PICHER INDUSTRIES, INC.,	
v.	
Plaintiff,	
UNITED STATES OF AMERICA.	
Criminal Case No.	

Plaintiff UNITED STATES OF AMERICA (the "UNITED STATES") and Defendant EAGLE-PICHER INDUSTRIES, INC. ("EAGLE-PICHER") submit this Plea Agreement and Statement of Factual Basis, in connection with the criminal charges against EAGLE-PICHER concerning its failure to notify the National Response Center of discharges of hazardous substances from its Colorado Springs facility into or upon waters of the United States, as follows:

I. INTRODUCTION

This matter arises from an investigation conducted by the Environmental Protection Agency of EAGLE-PICHER's Colorado Springs facility. In January 1991, EAGLE-PICHER filed for reorganization under Chapter 11 of the bankruptcy code. On February 28, 1995, EAGLE-PICHER filed a plan of reorganization that proposes to give approximately a 91% ownership interest in the company to a trust for the benefit of certain claimants. The EPA and EAGLE-PICHER have negotiated a settlement of CERCLA, Clean Water Act and RCRA claims relating to the company's

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operations throughout the United States, which, *inter alia*, gives the UNITED STATES a liquidated claim in EAGLE-PICHER'S bankruptcy case of approximately forty-three million dollars.

EAGLE-PICHER has negotiated this plea agreement relating to disputed matters pertaining to the Colorado Springs facility and has simultaneously negotiated settlements with EPA of various other civil, administrative and related claims concerning the company's Colorado Springs facility.

This plea agreement resolves all potential criminal charges (under any Section of the United States Code) against EAGLE-PICHER concerning, arising from or directly related to alleged violations of environmental statutes at its Colorado Springs facility through and including December 31, 1992, based upon allegations or facts known to the government or within the scope of the government's investigation concerning EAGLE-PICHER'S Colorado Springs facility. This agreement does not concern, address or resolve any matters or conduct which may have occurred since December 31, 1992, if any.

II. PLEA AGREEMENT

The UNITED STATES and EAGLE-PICHER have entered into this plea agreement, pursuant to Federal Rule of Criminal Procedure 11(e)(1)(C), whereby, subject to the approval of the Bankruptcy Court, EAGLE-PICHER will plead guilty to two misdemeanor charges involving violations of the Clean Water Act, 33 U.S.C. §§ 1251 gt seq., and will pay a total stipulated fine of \$300,000 (pursuant to bankruptcy procedures outlined below). In return, the UNITED STATES will

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[&]quot;Allegations or facts known to the government or within the scope of the government's investigation" shall mean information or allegations known to the EPA, Federal Bureau of Investigation, Colorado Department of Health or the United States Attorney's Office for the District of Colorado or their agents or informants as of the date of this Agreement, as to any acts or matters or conduct which may have occurred on or before December 31, 1992.

conclude and close its investigation and will not bring other environmental or environmentallyrelated criminal charges against EAGLE-PICHER or others, concerning conduct at or about its
Colorado Springs facility through the end of 1992 arising from or based upon allegations or facts
known to the government or within the scope of the government's investigation of EAGLEPICHER'S Colorado Springs facility (as defined above).

III. EFFECT OF EAGLE-PICHER'S BANKRUPTCY

This plea agreement is submitted pursuant to Federal Rule of Criminal Procedure 11(e)(1)(C) because EAGLE-PICHER does not have authority to plead guilty to these charges without Bankruptcy Court approval. Accordingly, this agreement is tendered to the court subject to EAGLE-PICHER seeking authority to confirm the guilty pleas (including the fines) from the Bankruptcy Court.

In the event the UNITED STATES concludes that this agreement is being frustrated by other parties, or that consent from the Bankruptcy Court will not be forthcoming, then, upon 45 days' written notice to EAGLE-PICHER, the UNITED STATES may withdraw from the agreement and file such charges it deems appropriate. In the event that Bankruptcy Court approval is obtained within such 45 day period prior to the effectiveness of the UNITED STATES' withdrawal, then such notice of withdrawal shall be deemed revoked and of no force or effect.

In the event Bankruptcy Court approval is obtained and this case proceeds to sentencing and the trial court for the District of Colorado imposes a fine in excess of the stipulated amount, then pursuant to Federal Rule of Criminal Procedure 11(e)(1)(C), EAGLE-PICHER may withdraw from

the agreement, withdraw its tendered plea of guilty, and this case will proceed. In such event, the UNITED STATES shall not be barred from filing other charges.

IV. CHARGES AND PENALTIES

Each count of the Information charges a violation of Title 33 U.S.C. Section 1321(b)(5). Because this case involves environmental charges against an organization (concerning 1989 conduct), the Federal Sentencing Guidelines do not apply.² The maximum penalty under this section for an organization is a \$10,000 fine. Under the Alternative Fines Act, Title 18 U.S.C. Section 3571(c)(5), the alternative maximum fine is \$200,000 per count. Under Title 18 U.S.C. Section 3561(b)(2), the maximum period of probation is 5 years per count. A mandatory crime victim fund assessment of \$125 per count must be imposed pursuant to Title 18 U.S.C. §3013(a)(1)(B)(iii).

The UNITED STATES and EAGLE-PICHER agree to recommend that the total fine in this case should be \$300,000, allocated \$150,000 to each count.

The UNITED STATES and EAGLE-PICHER agree (and stipulate) to a three year period of unsupervised probation, during which the court and government may continue to review EAGLE-PICHER'S environmental performance. A condition of probation shall be that EAGLE-PICHER not violate any state or federal environmental law or regulation.

¹ See Guideline § 8C2.1(a) and Background Commentary, excluding Chapter 2 Section Q offenses (offenses involving the environment).

The fine will be submitted to the Bankruptcy Court for approval (and EAGLE-PICHER will affirmatively seek and recommend its approval) as a general unsecured prepetition claim and in the event the fine is approved by the Bankruptcy Court and ultimately imposed by the trial court for the District of Colorado hearing this matter, the fine will be paid pursuant to the terms of EAGLE-PICHER'S plan of reorganization once a plan is confirmed by the Bankruptcy Court.

V. STATEMENT OF FACTUAL BASIS'

The UNITED STATES and EAGLE-PICHER agree that the UNITED STATES' evidence at trial would establish the following facts:

At all material times, EAGLE-PICHER was an Ohio corporation licensed to do business in the State of Colorado. At all times relevant herein, EAGLE-PICHER owned and operated a nickel/cadmium battery manufacturing facility located in Colorado Springs, Colorado.

The Clean Water Act, 33 U.S.C. § 1251 at seq., prohibits the discharge of certain regulated quantities of hazardous substances into or upon navigable waters of the United States. See 33 U.S.C. § 1321(b)(3). The Clean Water Act requires that any person in charge of an onshore facility, as soon as he/she has knowledge of any discharge of a hazardous substance from such a facility in violation of Section 311(b)(3) of the Clean Water Act, 33 U.S.C. § 1321(b)(3), shall immediately notify the appropriate agency of the United States of such discharge.

In the event that this plea agreement is not accepted by the court, EAGLE-PICHER reserves the right to contest this factual basis and any facts asserted in this document, and to put the government (or any other party) to its proof in this or any other matter, as authorized by Federal Rule of Criminal Procedure 11 (e)(6) and Federal Rule of Evidence 408. The UNITED STATES consents to this reservation of rights.

CLEAN WATER ACT CHARGES

The Information charges Defendant EAGLE-PICHER with two misdemeanor violations of the Clean Water Act as follows:

COUNT 1

Count 1 charges EAGLE-PICHER with failure to immediately notify the appropriate agency of the United States of a discharge of a regulated quantity of hazardous substances to navigable waters of the United States, in violation of 33 U.S.C. § 1321(b)(5).

The UNITED STATES and EAGLE-PICHER agree that the UNITED STATES' evidence at trial would establish the following facts:

- 1. Defendant EAGLE-PICHER is a corporation and therefore, a person under the Clean Water Act, 33 U.S.C. § 1362(5).
- 2. Sodium hydroxide, potassium hydroxide, cadmium, and nickel are hazardous substances under Section 311(b)(2)(A) of the Clean Water Act, 33 U.S.C. § 1321(b)(2)(A), and are listed at 40 C.F.R. Part 302.
 - 3. EAGLE-PICHER'S Colorado Springs facility is an onshore facility.
- 4. Under Sierra Club v. Colorado Refining Co., 838 F. Supp. 1428 (D. Colo., 1993), Fountain Creek and its subterranean aquifer are tributaries to "waters of the United States," including the Arkansas River, and are therefore waters of the United States, 33 U.S.C. § 1362(7).
- 5. On May 19, 1989, EAGLE-PICHER discharged a regulated quantity of hazardous substances into or upon waters of the United States, to wit, the Fountain Creek aquifer.

⁵ EAGLE-PICHER reserves the right, in other matters or proceedings, to contend that Colorado Refining was wrongly decided or does not apply to the Fountain Creek aquifer.

6. EAGLE-PICHER failed to notify an appropriate agency of the United States of such discharge.

COUNT 2

Count 2 charges EAGLE-PICHER with failure to immediately notify the appropriate agency of the United States of a discharge of a regulated quantity of hazardous substances to navigable waters of the United States, in violation of 33 U.S.C. § 1321(b)(5).

The UNITED STATES and EAGLE-PICHER agree that the UNITED STATES' evidence at trial would establish the following facts:

- 1. Defendant EAGLE-PICHER is a corporation and therefore, a person under the Clean Water Act, 33 U.S.C. § 1362(5).
- 2. Sodium hydroxide, potassium hydroxide, cadmium, and nickel are hazardous substances under Section 311(b)(2)(A) of the Clean Water Act, 33 U.S.C. § 1321(b)(2)(A), and are listed at 40 C.F.R. Part 302.
 - 3. EAGLE-PICHER'S Colorado Springs facility is an onshore facility.
- 4. Under <u>Colorado Refining</u>, Fountain Creek and its subterranean aquifer are tributaries to "waters of the United States," including the Arkansas River, and are therefore waters of the United States, 33 U.S.C. § 1362(7).
- 5. In or about August, 1989, EAGLE-PICHER discharged a regulated quantity of hazardous substances into or upon waters of the United States.
- 6. EAGLE-PICHER failed to notify an appropriate agency of the United States of such discharge.

B. Background to 1989 Clean Water Act Violations

In 1988 and 1989, the EAGLE-PICHER Colorado Springs facility produced high-tech, nickel/cadmium batteries for aerospace, aircraft and other uses. The hazardous substances at the facility came from the manufacture of these batteries; namely from two waste streams generated from electroid chemical impregnation operations. Historically, there have been four surface impoundments that accepted the two waste streams. The waste stream from the plant was piped, via underground PVC pipes, to Pond 1 and Pond 2 until 1976 and then was piped to Pond 3 and Pond 4 from 1976 to November 7, 1988.

These four ponds made up Eagle-Picher's wastewater treatment system with each pond accepting one of the plant's two waste streams. Pond 1 and Pond 3 accepted a spent, weak (10 percent) caustic solution and sludge. The sludge contained nickel hydroxide and cadmium hydroxide and the caustic solution contained sodium hydroxide and small quantities of cadmium hydroxide.

Pond 2 and Pond 4 were used to collect contact rinse water and material wash water. The material wash water was first treated by small settling tanks to remove the majority of the metal hydroxides. Supernate from Pond 2 and Pond 4 was treated and discharged under a pretreatment industrial discharge permit (an "NPDES permit") to a publicly owned treatment works ("POTW").

In 1986, both the Colorado Department of Health ("CDH") and the U.S. Environmental Protection Agency ("EPA") asserted their respective jurisdictions over the Colorado Springs facility. CDH, under its authority authorized under the Resource Conservation and Recovery Act



("RCRA"), 42 U.S.C. § 6901 at seq., required EAGLE-PICHER to close the four ponds pursuant to Section 3005(j) of RCRA, 42 U.S.C. § 6925(j). EPA, also under RCRA, required corrective action relating to groundwater and soil contamination and issued a Corrective Action Order on Consent on December 31, 1986 addressing soils and groundwater remediation.

In response to CDH's request, Eagle-Picher submitted a Closure Plan for closure of the four impoundments on April 25, 1986. The Closure Plan consisted of four phases. Phases One and Two addressed the closure of Ponds 1 and 2 which had ceased receiving wastewater in 1976. Phase Three consisted of a detailed study plan of hydrogeologic and migration assessments for any groundwater contamination that may have resulted from leaching from Ponds 1 and 2. Phase Four consisted of the closure of the then active impoundments, Ponds 3 and 4.

The critical element for implementation of the closure of Ponds 3 and 4 was the design, procurement and installation of a waste water treatment plant ("WWTP"). The installation of the WWTP was critical because once the ponds were closed, the plant would need a substitute wastewater treatment system. Eagle-Picher was intent on, and was eventually successful at, developing a state-of-the-art WWTP that would efficiently and economically remove metals from the process waste streams that were collected in Ponds 3 and 4 in a form that would allow the metals to be recycled as opposed to being disposed of as hazardous waste. Difficult and time consuming test work was performed at that time on the caustic stream and the contact rinse water stream to develop the design criteria for a system to recover the metal contaminates as recyclable precipitated metal hydroxides. It was anticipated that the process would consist of pH adjustments of each stream to assure precipitation, settlement of the precipitated hydroxides in a

clarifier vessel, filtration of the overflow solution to remove even the ultra-fine metal hydroxide precipitates, sampling of the filtrate and discharge of this filtrate to a POTW. The metal hydroxide solids recovered in the clarifier were to be filtered and packed as a moist cake in drums. Metal hydroxides were to be sold to cadmium producers and recycled.

Therefore, the Closure Plan involved the installation and operation of the WWTP by the spring of 1988 and after installation, the wastewater flow from the facility would cease going to Ponds 3 and 4 and instead would go to the WWTP. Ponds 3 and 4 then could be closed pursuant to the Closure Plan. However, due to the complexity of the design of the WWTP and Eagle-Picher's efforts to meet the requirements of both the Closure Plan and the Corrective Action Order, Eagle-Picher was unable to meet this deadline. Consequently, to meet a statutory closure deadline of November 8, 1988 and following an October 7, 1988 suggestion from EPA, Eagle-Picher installed a portable treatment system and brought several tanks onto the Colorado Springs facility for holding of the plant's wastewater. The installation and use of the portable treatment system consisted of the following:

The underground PVC pipes were rerouted from Ponds 3 and 4 to two tanks, called the North and South tanks. These underground pipes were rerouted before the November 8, 1988 deadline to ensure that the ponds did not receive wastewater after the statutory deadline. The wastewater, after reaching the North or the South tank, depending on capacity, was treated in the tanks to reduce the pH and then rerouted by pipe to the "red shed" where the wastewater would be treated for metals reduction and additional pH adjustment, if required. The wastewater was then discharged to a POTW under Eagle-Picher's NPDES permit. The holding tanks held excess

wastewater that was eventually transferred to the North and South tanks for treatment and discharge.

Once the portable treatment system was on-line, Eagle-Picher continued to develop its WWTP and continued to close the ponds. The WWTP went on-line in the fall of 1989. The WWTP was used to treat the wastewater from the plant and to treat on an on-going basis the wastewater held in the holding tanks.

C. Count 1 (Failure to Report a Discharge to Navigable Waters of the United States)

As stated above, Eagle-Picher employed the use of the portable treatment system and the holding tanks to implement the closure of Ponds 3 and 4. The system consisted of piping caustic wastewater, via a combination of underground PVC piping and above-ground 2" poly piping, from the plant to the North and South tanks and above ground two-inch poly piping to the holding tanks for temporary holding prior to treatment. Because of the caustic nature of the material, and unlike the PVC and poly piping, the valves and nipples on the holding tanks developed leaks on two known occasions. The first occasion is the subject of a civil complaint issued by EPA on March 14, 1994 and is settled, contingent on approval by the Bankruptcy Court, by EPA and Eagle-Picher.

The second occasion occurred on May 19, 1989, as evidenced by a tank log sheet. The tank log sheet indicates that the nipple on an unidentified holding tank developed a leak which resulted in a discharge of a regulated quantity of hazardous substances into or upon groundwater that was, under Colorado Refining, tributary to navigable waters of the United States.

Eagle-Picher employees attempted to control the discharge by routing the remaining contents of the holding tank to the South tank. EAGLE-PICHER did not report the discharge to the National Response Center.

C. Count 2 (Failure to Report a Discharge to Navigable Waters of the United States)

In the summer of 1989, just prior to implementation of the WWTP, Eagle-Picher closed the North and South tanks and began utilizing four different tanks for its portable wastewater treatment system. These tanks were located just east of the constructed WWTP. The first tank, identified as tank No. 32, was a substitute for the North and South tanks and was used to adjust the wastewater's pH. The remaining three tanks were identified as tanks A, B and C. These tanks were used to treat the pH adjusted wastewater from tank No. 32 for metals removal prior to discharge into a POTW from the WWTP discharge point.

In the Summer of 1989, wastewater from the plant routinely went to holding tanks and then was routed to tank No. 32 by two-inch poly pipes. In or around August, 1989, as part of the routine transfer of wastewater from holding tanks to tank No. 32, Eagle-Picher employees were transferring material from holding tank No. 15 to holding tank No. 32 utilizing the two-inch poly pipes between the tanks. The sections of poly pipes were connected by cam locks. The ends of the pipes were placed down into the tops of the tanks. The pipes were secured to the top of the tank in order to prevent them from slipping further into the tank or falling out of the tank onto the ground. A teal pump was operated to pump the material from tank No. 15 to tank No. 32.

After an unknown duration, the teal pump was turned off and the poly line was left as was. Later that evening, a security guard discovered that material was leaking onto the ground from the pipe connected to tank No. 32. (EAGLE-PICHER believes (but the government does not necessarily agree) that the discharge from the pipe connected to tank No. 32 was caused by the sabotage of the cam locks by an unidentified individual, who disconnected the pump, allowing material to siphon from the tank onto the ground). The security guard notified EAGLE-PICHER employees who stopped the release. Approximately 800 gallons of material was released onto the ground resulting in the discharge of a regulated quantity of hazardous substances into or upon groundwater that was tributary to waters of the United States. Later the contaminated soils were cleaned up and disposed of at a licensed waste disposal facility.

EAGLE-PICHER failed to notify the National Response Center of the August 1989 discharge.

EAGLE-PICHER has implemented a remedial action plan to extract and treat contaminated groundwater.

Respectfully submitted this ____ day of _____, 1995.

UNITED STATES OF AMERICA

HOLME ROBERTS & OWEN LLC

By: Caneta P. Friday

Kenneth R. Fimberg, Esq. Assistant U.S. Attorney District of Colorado 1961 Stout St. Drawer 3615 Denver, Colorado 80294 (303) 844-2081

Attorney for Plaintiff

Bruce F. Black, Esq. 1700 Lincoln St., #4100 Denver, CO 80203 (303) 861-7000 DC Box 7

(303) 861-7000

Attorneys for Defendant

EAGLE-PICHER INDUSTRIES, INC.

Melvin F. Chubb, Jr.

Senior Vice President

By: mascher

Defendant

-14-

Colorado Springs, CO 80911 (EPI-PSD) is the primary subject of this Agreement; and,

WHEREAS, the EPI-PSD produces high tech nickel cadmium batteries for satellites, aircraft and secondary storage from its operations, and hazardous wastes are generated in several wastestreams which result from its various operations; and

WHEREAS, on or about August 15, 1980, EPI-PSD submitted to EPA Region 8 a Notification of Hazardous Waste Activity Form showing it was engaged in the generation and storage of hazardous wastes—and in particular corrosive and toxic wastes; and,

WHEREAS, on or about November 19, 1980, EPI-PSD submitted to EPA a Resource Conservation and Recovery Act (RCRA) Part A Permit Application which resulted in EPI-PSD's achievement of interim status to operate as a hazardous waste storage facility. EPI-PSD was specifically granted interim status to store 2.4 cubic yards of D006 (cadmium) waste as well as 50,000 gallons of D002 (corrosive) wastes in two (2) surface impoundments only one of which was listed as a hazardous waste storage unit; and,

WHEREAS, in August 1984, the EPA Criminal Investigation Division (CID) initiated a criminal investigation which revealed that five (5) drums of hazardous waste had been buried on EPI-PSD's property in Colorado Springs. This investigation resulted in EPI-PSD's misdemeanor conviction for its Failure to Notify of the Release of a Hazardous Substance; and,

WHEREAS, on August 5, 1985, EPA issued a Complaint and Compliance Order to EPI-PSD which addressed storage of hazardous wastes in three surface impoundments and a tank without a permit, failure to install a groundwater monitoring system, failure to have a contingency plan for the release of hazardous waste, and failure to clean up the release of a hazardous waste; and,

WEEREAS, on December 22, 1986, Rolan Farmer, EPI-PSD'S plant manager, signed a Corrective Action Order on Consent which required EPI-PSD to implement a program to investigate releases of hazardous wastes and hazardous waste constituents at its facility; and,

WHEREAS, on October 7, 1987, the Colorado Department of Health, now the Colorado Department of Public Health and Environment (CDH), issued EPI a Compliance Order for certain violations of the Colorado Hazardous Waste Act alleging illegal storage of hazardous wastes; and,

WHEREAS, on December 3, 1987, EPA Region 8 issued EPI a Complaint alleging violations of its Corrective Action Order on Consent; and,

WHEREAS, EPI-PSD failed to notify the proper authorities of

the May 1989 release of a caustic solution and a second release which resulted in EPI's agreement to plead guilty to two (2) misdemeanor violations of the Clean Water Act, and will pay an agreed upon criminal penalty; and,

WHEREAS, EPI has also agreed to enter into a civil administrative settlement with Region 8 and providing for agreed upon civil penalties for the violations alleged in civil administrative RCRA (3008) complaint number 8-94-03; and,

WHEREAS, for the purpose of federal procurement and non-procurement, EPI's conduct underlying the environmental violations that form the basis for EPI's plea are deemed by the Government to constitute a basis for the suspension and debarment of EPI; and

WHEREAS, since 1990, EPI corporate-wide has significantly improved its environmental practices and has had only three non-RCRA Notices of Violation (NOV's) with penalties which totaled \$8,125.00, and the EPI-PSD facility has not been issued a NOV since 1989; and,

WEEREAS, EPI, has made a concerted effort since 1990 to improve its environmental programs and environmental compliance at EPI-PSD which has adopted a participative management approach, has instituted an expanded training and education program, and has agreed as provided herein to implement a more stringent and conservative approach for the reporting of future spills. EPI has also expressed a desire to continue to undertake positive efforts and obligations to assure the integrity of its conduct, corporate operations, and business integrity in order to assure EPA of its good faith concerns for the protection of the federal Government's procurement and non-procurement programs; and

WHEREAS, EPI has achieved its corporate goals in EPA's 33/50 Program, and EPI-PSD as part of that program has reduced its total Toxic Release Inventory emissions of toxic substances by approximately 90% since 1988; and,

WHEREAS, EPI-PSD, as a result of the events underlying this Agreement, established the Environmental Health and Safety Committee (EHSC) at its EPI-PSD facility which consists of four (4) people including the head of the EPI-PSD lab, two environmental supervisors and the EPI-PSD health and safety coordinator; and

WHEREAS, the EPA Suspension and Debarment Division has concluded its investigation and has determined that under the circumstances, global settlement of this matter with EPI is in the best interest of the Government; and

WHEREAS, EPI cooperated with the investigation of this matter, has agreed to make the results of subsequent future internal audits and investigations that occur during the term of this Agreement

available to the EPA Suspension and Debarment Division to the extent any deficiencies discovered are required to be reported by local, state and federal law or authority; and,

WHEREAS, EFI assures EFA that the EFI-PSD facility will responsibly handle, address and discharge environmental obligations for all occurrences at the EFI-PSD facility including occurrences that are not required to be disclosed to EFA under any statute or regulation or through the auditing provision of this Agreement; and,

WHEREAS, EPI is committed to taking affirmative steps to better manage the hazardous components of its process wastestreams; and.

WHEREAS, since EPI-PSD is desirous of staying in business and maintaining its status as a government contractor, EPI has agreed to plead guilty to two misdemeanors as well as execute an administrative Consent Agreement and pay all civil, criminal and administrative fines and penalties resulting from its behavior pursuant to the terms of all its Agreements executed with the United States which provides for payment pursuant to EPI's bankruptcy reorganization plan; and,

WHEREAS EPT has expressed its intent to fully cooperate with EPA in the resolution of this matter, and has agreed to implement any and all remedial measures identified by the Government in compliance with 48 CFR 9.406-1(a)(5), and (7); and as may be required by applicable laws, regulations or pursuant to agreement; and

WHEREAS, EPI has instituted and agreed hereunder to institute new internal control measures to prevent the recurrence of inappropriate waste disposal practices, and has agreed to require aducational and ethical training for all appropriate employees; and

WHEREAS, EPI has implemented and will continue to implement mathods and procedures which will significantly reduce the opportunity for illegal waste disposal practices to occur under any State or Federal environmental statue or regulation, and, whereas EPI believes it is currently in compliance or in the process of coming into compliance with all environmental laws including, but not limited to, hazardous waste management and disposal laws and regulations, and EPI's management recognizes the seriousness of the misconduct giving rise to this action; and

WHEREAS, EPI wishes to take all necessary affirmative measures in order to become and remain a responsible contractor and participant; which includes, but is not limited to, full, good faith cooperation with inspectors, auditors and other representatives from EPA and DOD as well as from other federal agencies that may have business with EPI or at the EPI-PSD facility

during the duration of the term of this Agreement; and

WHEREAS, on January 7, 1991 EPI filed a petition for relief under Chapter 11, Title 11, of the United States Code (the Bankruptcy Code), in the United States Bankruptcy Court for the Southern District of Ohio, Western Division (Bankruptcy Court) under Case No. 1-91-00100, and, in light of this fact, a debarment could significantly impair EPI-PSD's continued viability; and

WHEREAS, the EPI-PSD Environmental Manager who was involved in the underlying acts is no longer employed by EPI, and both EPI and the current EPI-PSD Operations Manager, Rolan Farmer, have implemented, and will continue to implement improvements, greater accountability and closer supervision and involvement by management (facility and corporate) at the EPI-PSD facility in the area of environmental management and oversight; and

WHEREAS, EPA has determined that based on the facts herein, the tarms and conditions of this Agreement provide adequate assurance that the interests of the Government will be sufficiently protected to preclude the necessity of further EPA suspension and debarment action if the terms and conditions of this Agreement are met by the Respondents;

NOW, THEREFORE, EPA AND THE ABOVE NAMED RESPONDENT, in reliance upon the representations contained in this Agreement, and in consideration of the mutual promises, covenants and obligations in this Agreement, including all Exhibits hereto, hereby agree to the following terms and conditions:

AGREEMENT

DURATION AND EFFECTIVE DATE

1. Respondent EPI agrees that the term of this Agreement shall run for five (5) years from the effective date of this Agreement. The effective date of this Agreement shall be the date the Bankruptcy Court entars an order approving this fully executed Agreement. If this Agreement is rejected by the United States Bankruptcy Court, this Agreement shall be null and void.

RES JUDICATA APPLICATION

2. In consideration of EPI's total compliance with all terms and conditions of this Agreement, EPA will not suspend or debar EPI, its affiliates, subsidiaries or divisions, or any of its directors, officers or employees based on any action or failure to act that is currently known to the Government which forms the basis of this global Agreement, including the criminal and civil settlements with the United States Attorney for the District of

Colorado and Region 8. This agreed upon bar does not apply to evidence that is not now known to the Government, to new evidence that may arise or to new actions and/or omissions that may have occurred.

ENVIRONMENTAL CONCITMENT

Each manager of the EPI-PSD facility, including all members of the Environmental Health and Safety Committee (EESC) shall sign a sworn affidavit or declaration entitled "Affidavit/Declaration of Environmental Commitment" in conformity with standard legal practice or with 28 U.S.C. 1746 within ten (10) working days of the effective date of this Agreement which will state, among other things, that the signatory will not: (a) knowingly participate in illegal environmental practices, and/or (b) permit a known illegal (or potentially illegal) environmental violation, including, but not limited to the facility's handling, preparation, transportation, disposal or storage of hazardous wastes to continue after the violation is discovered (an unreasonable length of time will be determined by the nature of the problem/emergency on a case by case basis) and communicated to the management, and, (c) that all EPI managers will immediately report any inappropriate or illegal activity as soon as it becomes known to them to their immediate supervisor as well as to the EESC at the EPI-PSD facility. The EBSC will have independent authority in environmental matters to investigate and assure that appropriate action is taken. Inappropriate or illegal activity will be reported to the EPI-PSD Operations Manager with copies of all such reports to go to MPI-Electronics and EPI's Corporate Director of Environmental Affairs and Safety (EPI Director of the Environment). The EPI Director of Environment will assure that managers in EPI (corporate) who should be advised of environmental issues at the EPI-PSD facility are appropriately advised.

All new managers at the EPI-PSD facility hired or promoted during the term of this Agreement will sign a copy of Exhibit 1 within ten (10) calendar days of their promotion and/or hire. A copy of the Affidavit or Declaration to be signed by all managers at the EPI-PSD facility as well as members of the EESC who will sign as of the effective date of this Agreement will be attached hereto as EIHIBIT 1. EXHIBIT 1 will also contain an alphabetized list of all EPI-PSD managers and members of the EESC who are employed at the EPI-PSD facility as of the date of the Director's endorsement of this Agreement. New managers employed or promoted after the effective date of this Agreement will also sign a copy of EXHIBIT 1 on their hire/promotion date, and copies of these Affidavits or Declarations will be maintained in a special file as they occur. A copy of this file will be provided by EPI to the EPA Suspension and Debarment Division (SDD) by January 31 for the preceding calendar year during the duration of this Agreement.

At the end of each calendar year during the term of this Agreement, each manager who was a signatory under this paragraph shall certify in writing that (s)he has no knowledge of any environmental violation(s) at the EPI-PSD facility during the previous year that was not reported to the EHSC or its equivalent. A sample of such certification is attached hereto as EMHBIT 2. Managers who sign EMHBIT 1, but leave EPI before the yearly certification shall be given a copy of the EMHBIT 2 certification in their severance papers and shall be asked to sign by EPI prior to their divestiture with EPI. All currently employed managers of the EPI-PSD facility shall be required to sign a copy of EMHBIT 2 at the end of every calendar year during the term of this Agreement. All certifications hereunder shall also be provided by EPI to the EPA SDD by January 31 for the preceding calendar year.

DISSEMINATION AND NON-REPRISAL POLICY

4. EPI specifically agrees that a copy of this Agreement will be distributed to all managers and to members of the EMSC in the EPI-PSD facility. EPI further agrees that the contents of this Agreement will be covered during the first all-employee training that will take place under this Agreement. EPI further agrees that there will be no reprisal by EPI against any employee or party who reports any environmental problem or violation by any manager of the Company representing EPI on a facility, divisional or corporate wide basis. A Company wide written policy of non-reprisal for the reporting of environmental problems/violations shall be issued by either the Chairman and Chief Executive Officer or the President of EPI within thirty (30) calendar days of the endorsement of this Agreement by the Director and attached hereto as EMERBER 3. Copies of this policy will be prominently posted in common employee areas of all EPI facilities, and in particular, in the EPI-PSD facility for the duration of this Agreement. In addition, a copy of the non-reprisal policy will be distributed to all managers at the EPI-PSD facility. Reprisal against any EPI employee for the reporting of environmental violations or problems will be considered by EPA to be a material breach of this Agreement. EPI also agrees to exercise its policy of non-reprisal in good faith with respect to consultants and contractors as well.

ETRICS POLICY

5. EPI shall adopt, maintain, issue and enforce a corporate "Ethics Policy" in the form attached hereto as Exhibit 4. The Ethics Policy will be copied and disseminated to all employees at the EPI-PSD facility within forty-five (45) calendar days of the endorsement date of this Agreement. The Ethics Policy will be disseminated to managers at all other EPI facilities within sixty (60) days of the endorsement of this Agreement.

The ethics policy adopted hereunder will include, at a minima a: 1) statement of EPI's commitment to comply with all federal, state and local environmental laws and regulations; 2) ethical guidelines for EPI employees to follow in their business dealings within EPI and with outside federal and private customers; and, 3) a notice from the President of EPI, signed by the Operations Managers of each facility to the effect that appropriate disciplinary action, ranging from reprimend to dismissal, will be taken against any employee, manager, officer or director whose conduct violates applicable environmental laws or regulations, with EPI-PSD to have a more specific policy to also include: 4) a requirement that all employees, contractors or managers report any environmental violations or problems through established internal procedures in compliance with the Policy and with this Agreement at the EPI-PSD facility; 5) a directive to the entire staff at the EPI-PSD facility that environmental problems or violations be reported in writing to the Operations Manager and to the EESC or its equivalent within one (1) working day of discovery. If an emergency situation occurs, it shall be reported as soon as practicable after discovery, but, in no event longer that one (1) day; 6) a directive from EPI-PSD'S Operations Manager reviewed by the EPI Director of Environment that first line supervisors at the EPI-PSD facility will participate in the continued education of their employees about the terms and conditions of this Agreement; and (7) admonish employees and managers at the EPI-PSD facility that material violations of this Agreement by managers and employees alike will result in disciplinary actions that range from reprimend to dismissal as appropriate to the violation at issue.

CORPORATE DISCLOSURE POLICY AND PROGRAM

- 6. EPI-PSD will adopt and implement a "Corporate Disclosure Policy" and program that will allow employees an opportunity to communicate either directly or anonymously with a designated senior manager (new or existing) as well as with the ZESC about environmental problems, violations or suggestions. This policy may provide for direct interaction with the designated senior manager, but will also provide an anonymous mechanism for employee input such as a corporate mailbox or suggestion box placed in easily accessible, private, employee areas (such as bathrooms) or by way of an anonymous telephone hotline. A copy of this policy will be attached hereto as Exhibit 5 within thirty (30) calendar days of the effective date of this Agreement.
- 7. Management at the EPI-PSD facility will expressly encourage EPI employees to bring any work related environmental problems or concerns, including, but not limited to, waste handling issues to the attention of a designated senior manager or to other senior managers including the EHSC, without fear of censure or reprisal. As part of this commitment, a copy of EPI's non-reprisal policy will be prominently posted in all employee areas for the

full duration of this Agreement, and copies will be distributed to all managers at the EPI-PSD facility. In addition, the telephone numbers for the following offices will be posted in common employee areas: EPA Suspension and Debarment Division, Northwest District at (206)-553-1146; the EPA Inspector General (IG) at (415)-7442465; and, the EPA Criminal Investigation Division (CID) at (303)-293-1427 at the EPI-PSD facility during the duration of this Agreement as part of EPI's commitment to open corporate disclosure.

8. In furtherance of this policy, employee input, direct or anonymous, shall be periodically reviewed by the Operations Manager and the EESC or its equivalent at the EPI-PSD facility during the term of this Agreement. The EPI-PSD EESC or its equivalent shall have complete authority to investigate allegations or suspected violations hereunder. They will report their findings in writing with a copy of the written allegation to the EPI-PSD Operations Manager, to EPI-Electronics Director of Environmental Affairs and Safety and to the EPI Director of Environment or his successor during the duration of this Agreement. The EPI-PSD Operations Manager will be responsible for disciplining the responsible person(s) in conformity with the corporate policy and with the goals and commitments in this Agreement. A record of all disciplins(s) taken hereunder shall be sent to EPI-Electronics and to the EPI Director of the Environment. A record of the type and timing of discipline for environmental violations at the EPI-PSD facility as well as the date of the violation or problem and the name and position of the person disciplined will be maintained by EPI-PSD and reported to EPA's SDD at the end of June and January during the term of this Agreement. The EPA SDD recognizes that this reporting requirement involves sensitive material. Any claim of confidentiality or privilege that may be claimed by EPI shall be exercised by EPI in good faith and EPI shall maintain a system of non-confidential records that will be released to EFA under this Agreement which will allow EPA to objectively sudit EPI-PSD's compliance and responsibility hereunder.

POLLUTION PREVENTION POLICIES

9. EPI, including but not limited to the EPI-PSD facility, has committed and will continue to commit to reducing discharges of pollutants in all of its processes and wastestreams under all State and federal environmental statutes and regulations. EPI will also continue to work to reduce the amounts of "hazardous" or "pollutant" characteristics of wastes produced by its industrial processes and implement pollution prevention programs throughout its organization. In this regard, EPI-PSD agrees to continue to improve, eliminate or reduce the hazardous and/or toxic character of its process wastestream(s). EPI-PSD's Pollution Prevention Policy will be in writing and attached hereto as Exhibit 6 within thirty (30) calendar days of the effective date hereon. EPI-PSD will document the results of its pollution prevention program and

all subsequent significant changes and modifications to EPI's processes and wastestreams shall be maintained in written record form and reported to the EPA on an annual basis while this Agreement is in force. In furtherance of this objective, EPI will retain the services of an outside environmental consultant with expertise in RCRA, industrial operations, and hazardous waste practices to assess the status of EPI-PSD's current operations so that EPI will continue to practice aggressive pollution prevention techniques and practices during the duration of this Agreement. This outside assessment will occur within six (6) months of the effective date of this Agreement by the Director. The scope of the proposed EPI-PSD outside assessment under this paragraph will be made available to the EPA SDD prior to occurrence. EPA's SDD retains the right to concur or non-concur on the proposed assessment within forty-five (45) days of its submittal. Pailure by EPA SDD to object within the forty-five (45) day time may be deemed by EPI as a concurrence. The six (6) month implementation requirement hereunder will not begin to run until EPA concurrence on the scope of the proposed assessment.

CORPORATE RESPONSIBILITY PROGRAM

10. EPI will design and submit to the EPA SDD's Investigations and Oversight Branch in DC for approval (or non approval) a Corporate Responsibility Program (CRP) within six (6) months of the effective date of this Agreement. The goal of EPI's CRP will be to ensure the Government that EPI and EPI-PSD will make changes to their operations as necessary to maintain the business integrity required of a Government contractor and participant, and to insure the Government that EPI and EPI-PSD will discharge all Government obligations ethically, appropriately and competently. A copy of EPI's CRP goal statement will be attached hereto as Exhibit 7 within ten (10) working days of the effective date of this Agreement; and, a copy of the fully designed, approved and implemented CRP policy or program will be attached hereto as EXHIBIT 8 within six (6) months after this Agreement has been endorsed by the Director and approved by the Bankruptcy Court.

environmental management and engineering plan

Agreement, EPI will submit an environmental management and engineering plan to EPA's SDD which documents EPI-PSD's waste practices in accord with 40 CFR 270 and its corresponding analogues under Colorado state law. EPA will accept EPI-PSD's RCRA Part B application in partial satisfaction of this requirement, providing that waste which is not addressed within the applicable Part B application be declared in writing by EPI-PSD and a management plan therefor shall be implemented within six (6) months of the effective date of this Agreement. The plan should provide a

description of any current and future plans for the management of waste and pollutants generated at the EPI-PSD facility not addressed by their RCRA Part 5 permit application. The plan should also address all environmental media and pollutants applicable to the facility including, but not limited to, solid and/or hazardous wastes, wastewater discharges, stormwater discharges, air emissions, and hazardous substances and/or materials. This plan will be attached hereto as Exhibit 9. EPI-PSD will continue to implement waste management practices designed to minimize the potential for release of hazardous and non-hazardous constituents from its processes. This plan will be in effect during the full duration of this Agreement. Any major changes to the plan referred to in this paragraph by EPI must be in writing, contain an explanation for the change, and be submitted to EPA SDD.

INTERNAL COMPLIANCE AUDIT SCHEDULE

12. To ensure compliance with this Agreement and with environmental laws and regulations in general, EPI will conduct at least three (3) comprehensive internal environmental audits at its EPI-PSD facility during the duration of this Agreement. The first audit will be conducted within six (5) months of the date this Agreement is effective. The second and third audits will occur at the end of the second and fourth years of this Agreement. In the event that any of these audits identifies any deficiency in EPI-PSD's compliance program, and those deficiencies are required to be reported to any regulatory authority, copies of those reports shall also be submitted to EPA SDD concurrently with their submission to the appropriate regulatory authority. Internal audits at the EPI-PSD facility will in no event run more than fifteen (15) calendar days. EPI shall make appropriate changes and alterations to its waste management system(s) and other processes as required by law or as deemed material by the EPA SDD to fully perform under this Agreement. This provision will not be construed by the EPA SDD as entitling EPA to become involved in EPI's management decisions, rather, this will allow the EPA SDD to ensure that the goals and commitments under this Agreement are being met and adequately addressed.

With respect to portions of the EPI-PSD internal audits that may not be required by law to be disclosed to EPA, EPI will require the operation manager of the EPI-PSD facility to certify to the EPA SDD that all conditions of non-compliance, if any, have been corrected or will be corrected within 180 calendar days, and that a machanism has been put into place that will eliminate the opportunity for violations to recur. In the event that a condition occurs that cannot be reasonably (and in good faith) corrected within 180 days, EPI-PSD's operation manager shall report to EPA's SDD in writing a date by which such condition shall be corrected and personally certify that the condition has been corrected within ten (10) calendar days of the correction.

ENVIRONMENTAL COMPLIANCE

13. It is the goal of the EPI herein to reaffirm its commitment to full compliance with federal and State environmental laws and regulations which pertain to its business. EPI agrees to seek the advice of its environmental consultant, and that of its corporate counsel as often as is necessary in order to achieve full compliance herewith. EPI also understands that EPA will answer questions which pertain to environmental laws and regulations and their interpretation within the scope of EPA's regulatory authority. EPI will also seek similar guidance from CDE in areas where CDE's regulatory authority applies.

TRAINING

- 14. In an effort to sensitize its employees to environmental and ethical concerns, and in order to improve the technical capabilities and managerial skills in its employees, EPI-PSD shall implement an employee education and training program. In this regard, EPI will present or sponsor training which includes, but is not limited to waste management specifically, as well as general environmental and ethical training for all EPI-PSD employees at least once every eighteen (18) months during the term of this Agreement for a total of three (3) training sessions. EPI-PSD will also implement management practices and techniques training (in addition to the training reference above) for the entire management staff at the EPI-PSD facility at least once every eighteen (18) months during the term of this Agreement for a total of three (3) training sessions.
- 15. The initial training hereunder will occur within the first six (5) months from the effective date of this Agreement. Training at the EPI-PSD facility will include all Hanagers as well as all staff employees. This training will cover at a minimum, the contents of this Agreement so that managers and staff understand the requirements hereunder, a basic overview of all environmental statutes with an emphasis on RCRA, procedures and requirements for proper documentation and reporting, information about hazardous wastes and substances, corrective actions, ethics in the workplace, and spill and emergency response procedures. At the conclusion of training, each employee will acknowledge his/her completion of the required training classes hereunder by vay of a sign in sheet. EPI-PSD will maintain all training acknowledgments and sign in sheets as well as a copy of the training agenda and any training materials for each training that occurs during the term of this Agreement.
- 16. Whenever practical, EPI will utilize training materials, programs and methods recommended by EPA. After the completion of each training hereunder, EPI-PSD will submit a written

certification signed by its operations manager to the Chief of the EPA SDD's Investigation and Oversight Branch certifying that all employees at the EPI-PSD facility have completed the first, second and third of the required training sessions under this Agreement.

AUDITS AND COSTS

- 17. During the term of this Agreement, the EPA Suspension and Debarment Division may conduct three (3) discretionary audits to confirm EPI's compliance with the terms and conditions of this Agreement. Such audits will include, but not be limited to, access to relevant business and environmental records and reports, including reports of outside consultants or contractors or portions thereof that are legally disclosable, and access to employees for interviews if EPA deems this necessary. Such audits will not include records or portions of records that are confidential or secret or attorney client privileged; provided that EPI will only assert these privileges in good faith. Nothing herein shall prevent or restrict the ability of EPA to review all records and information to which it is otherwise legally entitled to access by statute or operation of law.
- 16. EPT will encourage its EPT-PSD employees to cooperate with EPA and assist in the successful completion of the audit(s) hereunder. EPT-PSD's "Policy of Cooperation" will be in writing and distributed to all employees at its EPT-PSD facility within thirty (30) calendar days of the effective date of this Agreement. Upon completion, a copy of this Policy will be attached hereto as Exhibit 10. EPA hereby agrees that it will: 1) conduct audits during normal business hours; and, 2) use its best efforts not to unduly disrupt company operations during the audit process; and, 3) give Respondent at least twelve (12) hours advance notice so arrangements can be made for adequate conference room space and staffing to assist in the orderly and efficient production of documents and to ensure that the appropriate staff would be available to answer questions by the audit team.
- 19. Respondent agrees to bear the reasonable costs of the audits performed pursuant to this Agreement. EPA agrees that the cost of such audits shall not exceed the normal per diem rate applicable to EPA travel, including the cost of transportation, meals, lodging and other usual expenses.

BREACE

20. In the event that EPA determines that a material breach of the provisions of this Agreement has occurred, EPA may at its discretion, immediately suspend and propose EPI for debarment. Moreover, any material breach of the provisions of this Agreement may also be regarded as an independent cause for the suspension

and/or debarment of EPI. The terms and conditions herein are material inducements for the Government to settle this case. The parties agree that chronic violations of non-material provisions of this Agreement may cumulatively become a material breach of this Agreement.

STANDARD PROVISIONS

- 21. This Agreement is the final Agreement between the parties pertaining to EPA's proposed suspension and debarment of the above named Respondent on the facts herein.
- 22. It is understood that this Agreement does not prejudice in any way the ability of Respondent to contest any future suspension, proposed debarment or eligibility proceedings, or otherwise defend against any other actions by EPA or the United States.
- 23. This Agreement may be modified or terminated only in writing, signed by all the Parties to this Agreement.
- 24. The terms, conditions and obligations of this Agreement shall survive the dissolution of EPI, the sale of the assets or business interests of EPI or the reorganization of EPI's corporate structure in any manner, and, shall be fully binding upon any person or organization which is a successor in interest to EPI. In addition, EPI certifies that the undersigned EPI representatives hereto are fully authorized by EPI to enter into the terms and conditions of this Agreement, to execute it on behalf of EPI and to legally bind EPI. Any conveyance of title or interest(s) during the term of this Agreement, shall contain a notice to the successor in interest or purchaser that advises the new owner that EPI and the EPI-PSD facility is the subject of this Agreement. Written notification of any sale or transfer of assets, excluding routine business sales, of the Colorado Springs facility will be given to the EPA SDD. This requirement hereunder does not supersede or obviate EPI's obligation to give EPA ninety (90) days prior notice of a change in ownership under 40 CFR 270.72(a)(4). This notice will contain the name of this case and the case number; provided however, this section shall not be applicable under this Agreement if the assets or business is sold or disposed of to a party in which EPI heretofore or hereafter has no ownership interest, control, or management function, whether direct or indirect.
- 25. The above named Respondent agrees to release and hold harmless the United States, its instrumentalities, agents, and employees in their official and personal capacities, of any and all liability or claims arising out of the matters contained herein.
- 26. The above named Respondent agrees to conduct its business in accordance with the laws of the United States and with the

lawfully promulgated regulations of the EPA and other federal Agencies as well as with the environmental laws of the State of Colorado and the municipality of Colorado Springs, CO. In addition, EPI agrees that in complying with the terms of this Agreement and in the performance of federal contracts held or obtained by EPI and its successor, it will comply with all non-procurement laws and regulations and will not contract or subcontract with any person or entity which, at the time the contract or subcontract is entered into is on the "List of Parties Excluded from Federal Procurement or Non-Procurement Programs" maintained by the General Services Administration (GSA) of the United States unless an exception has been issued by the procuring agency. Copies of the GSA list may be obtained by telephone at (202)-783-3238.

- 27. This endorsed Agreement is subject to final approval by the Bankruptcy Court. If approved by the Bankruptcy Court, this Agreement will become effective upon approval (the effective date). The Bankruptcy Court's failure to approve this Agreement will rander this Agreement null and void.
- 28. All submissions from EPI required under this Agreement will be mailed to the following addresses:

US EFA Chief, Investigation and Oversight Branch Suspension and Debarment Division (3902-F) 401 M Street, SW Washington, DC 20460

and

US EPA Northwest District Debarment Counsel EPA Suspension and Debarment Division 1200 Sixth Avenue (OE-075) Seattle, WA 98101

and, where appropriate, to

US EPA Chief of the RCRA Branch 999-18th St., Suite 500 Denver, CO 80202-2466

29. In the implementation of this Agreement, EPA recognizes that accidents and inadvertent violations may occur at a facility such as EPI-PSD. Therefore, EPA agrees to implement the terms and conditions herein in a reasonable manner, with significant consideration to be given to the manner in which EPI responds to problems as well as to the timeliness of EPI'S response to accidents and problems. EPA will view violations that appear to be

willful as material violations of this Agreement. negligent violations may be viewed as material violations under the terms of this Agreement.

EPI is a significant Department of Defense (DOD) contractor. This action has been coordinated with the Army, Navy, Air Force, Defense Logistics Agency, Energy and with MASA.

IN WITNESS WHEREOF, this Agreement has been executed by the undersigned on the dates sat forth opposite their respective signatures:

FOR EPA:

BY: JEANNE A. PASCAL

Northwest District Debarment Counsel EPA Suspension and Debarment Division EPA Office of Grants and Debarment

FOR RAGLE-PICHER INDUSTRIES, INC.

BY: MELVIN P. CHUBB, JR.

SENIOR VICE PRESIDENT

APRIL 1595

ENDORSEMENT

Having reviewed the terms of the above-referenced Agreement, I hereby approve the terms of said Agreement as the appropriate disposition of this matter.

BY: HARVEY DIPPEN/ UR. DIRECTOR

Office of Grants and Debarment

United States Environmental Protection Agency

Č		EXHIBIT C		
	n er Cleiment Name & Address	Attorney Name & Address	Special Site	Amount Claimed
	IS ACME PRINTING INK CO 651 BONNIE LM ELK GROVE VILLAGE, IL 60007	LARRY C WILLEY P40 TRUST BLDG GRAND RAPIDS, MI 49503-3032	THOMAS SOLVENT	0.00
00514	7 AKZO COATINGS INC STANIS, GARY PO BCK 7062 TROY, NI 48007-7062		ROSE TOWNSHIP	100,000.00
00493	O AMAN INC PAULSEN, KEMMETH 1626 COLE BLVD GOLDEN, CO 80401-3293	SIVE PAGET ET AL ZARIH, MICHAEL D 460 PARK AVE MEW YORK, NY 10022	BAXTER/TREECE	40,190,731.00
005041	ASARCO INC RCCAFFREY, KEVIN J 180 MAIDEN LN NEW YORK, NY 10038-4930	PRIED FRANK ET AL CUMMINGHAM, ROBERT L CME MEW YORK PLZ MEW YORK, NY 10004-1980	SAXTER/TREECE	41,700,000.00
003049	ASARCO INC NCCAFFREY, KEVIN J 180 MAIDEN LM NEW YORK, NY 10038-4930	FRIED FRANK ET AL CURNINGHAM, ROBERT L ONE NEW YORK PLZ MEW YORK, NY 10004-1980	JASPER	201,000,000.00
05049	ABARCO INC NCCAFFREY, KEVIN J 180 MAIDEN LN NEW YORK, NY 10038-4930	FRIED FRANK ET AL CUMPINGHAM, ROBERT L ONE HEW YORK PLZ MEW YORK, NY 10004-1988	TAR CREEK	0.00
005596	AUTO ION STEERING COMMITTE EASTMAN & SMITH ATTH RICHARD T SARSEANT BOO UNITED SAVINGS BLDG TOLEDO, ON 43604-1141		AUTO-10H	75,000.00
005384	BASF CORP HI	CLARK KLEIN ET AL SADLER, BURAN J 1400 FIRST FEDERAL BLDG 100 MCCOMMED AVE DETROIT, RI 48226-1962	SPRINGPIELD TWE	19,623,750.00
005385	WASF CORP	CLARK KLEIN ET AL SADLER, SURAN J 1600 FIRST FEDERAL BLDG 100 MODDMAND AVE DETROIT, NI 48226-1962	RASPLESSEN	19,377,030.00
005073	BROWN & ROOT INC BROOKS, STEPHANIE S 4100 CLINTON OR BLDG 1 77M FL HOUSTON, TX 77020	SIVE PAGET ET AL ZARIH, NICHAEL D 460 PARK AVE NEW YORK, NY 100ZZ	JASPER	195,444,374.68
ļ	CEDARTOWN NUMICIPAL LANDFILL BITE NCRAE, NICHAEL D PO BCN 246 CEDARTOWN, GA 30125		CEDARTONN LHOFL	4,412.50
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, ain Author	Claiment Name & Address	Attorney Name & Address	Superfund Site	Amount Claimed
004517	CELLO FOIL 153 BROOK ST BATTLE CREEK, HI 49017	LARRY C VILLEY 940 TRUST BLDG GRAND RAPIDS, NI 49503-3032	GRAND TR	9.90
004916	CHRYSLER CORP GRICE, MICHAEL W CINS \$416-19-02 12000 CHRYSLER DR HIGHLAND PARK, NI 48288-1919		RASPLIESEN	19,377,030.00
004917	CHRYSLER CORP ORICE, MICHAEL V CINS 8416-19-02 12000 CHRYSLER DR HIGHLAND PARK, MI 48288-1919		SPRINGFIELD TWO	19,623,750.00
004918	CHRYSLER CORP GRICE, MICHAEL W CIMS 5416-19-02 12000 CHRYSLER DR MIGHLAND PARK, MI 48288-1919		ROSE TOWESHIP	100,000.00
	CHRYSLER CORP GRICE, NICHAEL W CIME #414-19-02 12000 CHRYSLER DR HIGHLAND PARK, NI 48288-1919		SPRINGFIELD TW	19,623,750.00
1	CHRYBLER CORP GRICE, MICHAEL W CIMB #416-19-02 12000 CHRYBLER DR NIGHLAND PARK, MI 48288-1919		CEMETARY SITE	1,876,861.90
! !	CHRYSLER CORP GRICE, MICHAEL W CIMS 8416-19-02 12000 CHRYSLER DR HIGHLAND PARK, HI 48288-1919		ROSE TOWNSHIP	190,000.00
1	CITY OF ALBION HOMANY, JAMES 12: U CASE ST NLBION, NI 49226	ROBERT A MEMORICKS	ALBION SHERIDAM	0.00
14	CITY OF CEDARTOMM GEORGIA CRAE, MICHAEL D O BOX 246 EDARTOMM, GA 30125		CEDARTOLM LHOFL	4,412.50
1) \$1	CLARK EQUIPMENT CO OD IN MICRIGAN O BOX 7036 OUTH BEND, IN 46634	LARRY C WILLEY 940 TRUST BLDG GRAND RAFIDS, NI 49503-3032	THOMAS SOLVENT	0.00

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(ale	n er Claimmnt Name & Address	Attorney Name & Address	Superfund Tite	Amount Claimed
00507	TI DAMA CORP FRANCE, STEVEN E PO BOK 1000 TOLEDO, DN 43697		CEDARTOWN LHOFL	0.00
00519	6 DETREX COMP ROMDEAU, EDWARD PG BOX 5111 BOUTHFIELD, MI 48086-5111		ROSE YOUNGHIP	100,000.00
00519	POETREX CORP RONDEAU, EDMARD PO BOX 5111 SOUTHFIELD, NI 48086-5111		RASMUSSEN	19,377,030.00
005062	DOMMELLY COMP F/K/A DOMMELLY MIRRORS 414 E 40TH ST HOLLAMP, MI 49423	ROBERT A MEMORICIOS	FISHER-CALO	22,306.00
005204	DOW CORNING CORP MALL STOP 1222 NIDLAND, NI 48686-0994		HOME VALLEY	256,348.07
nns077	EI DUPONT DE MEMOLRS & COMPANY INC MUNTER, CHARLES J 1007 MARKET ST RM 7154 VILMINGTON, DE 19898	BIVE PAGET ET AL ZARIH, HICHAEL D 440 PARK AVE HEW YORK, NY 10022	JASPER	195,432,144.99
005059	ENAMELITE INDUSTRIES INC SUTLER, RICHARD W 171 HOMBOE BU STE 800 GRAND RAPIDS, NI 49503-2665	ROBERT A HEMORICKS	FISHER-CALO	542,108.00
004475	FEDERAL SCREW MORKS STARSHAM, MARTY 2400 SUNL SLDG DETROIT, MI 48226-3602	FREUD MARIQUE ET AL GALGAN, FRANK E 100 E BIG BEAVER RD STE 900 TROY, RI 48083	ROSE TOURSHIP	100,000.00
004476	FEDERAL SCREW WORKS STARMAN, MARTY 2400 BURL BLDG DETROIT, HI 48226-3602	FREED MARKERS ET AL GALGAM, FRANK S 100 E BIG SEAVER RD STE 900 TROY, MI 48063	SPEINGFIELD TAN	19,423,750.00
	FORD MOTOR CO RINTAMAKI, JOHN M LORLD MEADQUARTERS THE AMERICAN RD RM 1187 DEARBORN, NI 48121		RADRUSSEN	19,377,030.00
	FORD MOTOR CO RINTADAKI, JOHN N HORLD MEADGLARTERS THE AMERICAN NO RM 1187 DEARBORN, NJ 48121		ROSE TOLMSHIP	100,000.00
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00501	FORD MOTOR CO HINTARAKI, JOHN N NORLD HEADQUARTERS THE AMERICAN RD RM 1187 DEARBORN, RI 48121		SPRINGFIELD TW	19,425,750.00
004.843	FBM INC SCHARF, FRED BRIDGEPORT IT! F/K/A FEMMIX & SCISSON INC 6450 S LEVIS STE 300 TULSA, CK 74136-1060		JASPEE	0.00
004884	FSS INC SCHARF, FRED BRIDGEFORT III F/K/A FERMIN & SCISSON INC 6450 & LEWIS STE 308 TULSA, CK 74136-1060		JASPER	0.90
004478	FT MAYINE REDUCTION SUPERFUND SITE 215 E BERRY ST PORT MAYINE, IN 46802	HOLLES & COFF LAMBOU-ESSER, JANINE N 55 E HONROE ST STE 4100 CRICAGO, IL 40403	FT WAYNE REPLE	26,217.08
005162	GENERAL MOTORS COMP BRAUM, JEFFREY LEMAL STAFF MEN CENTER BLOG 3031 N GRAND SLVD DETROIT, NI 48226		SPRI MOJ LELD THE	19,623,750.00
004947	GOODYEAR TIME & RUBBER CO TOMA, SHIRLEY LAW DEPARTMENT 1144 E MARKET ST AKRON, ON 44314-0001		CEBARTOIN LIBEL	0.09
	GRAND TRIME WESTERN RAILROAD CO SCLANY, MARY P 1333 BREWERT PARK BLVD DETROIT, HI 48207-2499	•	VERCHA VELL	5,300,000.00
	MALE MFS CO KECHNA, SP BOD M LINDBERGH BT LOUIS, NO 63146	NUSCH & EPPENBERGER ROBECKER, JERRY K 100 M BROADMAY STE 1300 ST LOUIS, NO 63102-2789	CESAR YOUN LINE PL	0.00
	WE MORSE CO 655 DOUGLAS HOLLAND, NI 49424	ECORET A HENDRICKS	FIRMER-CALO	2,750.00
005026	ICECHST CELANESE CORP	PRICE, ROBIN 750 LEXINGTON AVE 12TH FL NEW YORK, NY 10022	(ASILISE)	19,377,030.00
				

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(ist. Habber	n er Cisimont Name & Address	Attorney Hame & Addrses	Superfund Site	Amount Claimed
	0051	BS HOECHST CELANESE CORP	EDMARDS & AMBELL PRICE, ROBIN 750 LEXINGTON AVE 12TH FL NEW YORK, NY 10022	SPRINGFIELD TUM	19,623,730.00
	00535	P HOECHST CELAMESE CORP MARTINSON, MELINDA RT 202-206 PO BOX 2500 SOMERVILLE, NJ 08876-1258		ROSE TOWNSHIP	100,000.00
	005200	2 HOM INDUSTRIES ENC	STANLEY REMLING ET AL MANTER, STEVEN T 4444 DAVEMPORT BANK BLDS DAVENPORT, IA 52801-1906	CEDARTOWN LHOFL	5,750,000.00
	004513	HOOVER GROUP ON SERALF OF HOOVER UNIVERSAL INC 2001 WESTBIDE PKY STE 155 ALPHARETTA, GA 30201	LARRY C WILLEY 948 TRUST BLDS GRAND RAPIDS, NI 49593-3032	THOMAS SOLVENT	0.00
- م	004920	JEFFERSON SHURFIT CORP CORB, ROY C, JR 8182 MARYLAND AVE CLAYTON, NO 43105		CEDARTOLNI LNDFL	0.00
6	146	JOCKEY INTL INC 2300 60TH ST KENOSHA, WI 53140		CEDARTOLM LMDFL	0.00
i	04869	JOHNSON CONTROLS INC	FOLEY & LANDHER DAUGHERTY, DONALD A, JR 777 E VISCONSIN AVE HILMANCE, NI 53202-5367	RSHURSER	19,377,030.00
ō	04516	KELLOGG CO 1 KELLOGG SO PO BOX 3594 RATTLE CREEK, MI 49014-3399	LARRY C WILLEY 940 TRUST BLDG GRAMP RAPIDS, MI 49503-3032	THOMAS SOLVENT	0.00
Di	24514	KRAFT INC ON BEHALF OF GENERAL FOODS 1 KRAFT ET 4 W GLEWYIEW, IL 60025	LARRY C WILLEY 940 TRUST BLDG GRAND RAPIDS, NI 49503-3032	THOMAS SOLVENT	0.00
00		LASEIN FINAL REMEDIATION TRUST FUNDCAMPBELL, JAMES R SEAZER ENVIRONMENTAL SERVICES INC 436 SEVENTH AVE PITTSBURGH, PA 15219	LMIPPLE, MARY A	LASKIN POPLAR	91,289.00
00	1	LTV STEEL COMPANY INC SIBSON, WARREN A 25 PROSPECT AVE NV CLEVELAND, ON 44115		BAXTER/TREECE	0.00
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	Claiment Hame & Address	Attorney Name & Address	Superfund Site	Amount Claimed
004343	LTV STEEL COMPANY INC GIBSON, MARREN A 25 PROSPECT AVE NV CLEVELAND, ON 44115		TAN CREEK	0.00
005061	MANITOU CORP 17150 148TH AVE SPRING LAKE, NI 49456	ROBERT A MEMORICES	FI SHER-CALD	197,756.00
003642	MORPONTAINE PROPERTIES NARRANG, CHRISTOPHER J C/O KAYE SCHOLER ET AL HCPHERSON SLDS 901 15TH ST MM STE 1100 MASHINGTON, DC 20005-2596	KAYE SCHOLER ET AL HARRARD, CHRISTOPHER J HCPHERSON BLDS 901 15TH ST NA STE 1100 HASHINGTON, DC 20005	TRANSCOIL	6.00
003443	MORPOWTAINE PROPERTIES MARRARO, CHRISTOPHER J C/O KAYE SCHOLER ET AL MCPRERSUN SLDG 901 15TH ST MW STE 1100 MASRINGTON, DC 20005-2396	KAYE SCHOLER ET AL MARRARO, CHRISTOPHER J HCPHERSON SLOG 901 15TH ST NW STE 1100 UASHINGTON, DC 20005	TRANSICOIL	0.00
	MATIONAL STEEL CORP PO BOK 18107F ST LOUIS, NO 43150	BABST CALLAND ET AL REIMBART, JOSEPH K THO GATEMAY CTR STH FL PITTEBUGH, PA 15222	RASPUSIĘS	19,377,030.00
-	MATIONAL STEEL CORP PO BOX 181077 ST LOUIS, NO 43158	BASST CALLAND ST AL RETHNART, JOSEPH K THD GATEMAY CTR STH FL PITTSBUGH, PA 15222	SPRINGFIELD THM	19,623,750.00
•	PARAMOUNT COMMUNICATIONS INC F/K/A GULF MESTERN INC VICTOR, DANIEL 15 COLUMNUS CIR NEW YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIN, SCOTT J 1000 WALBUT STE 1400 KANSAS CITY, NO 64106	BAXTER/TREECE	3,000,000.00
, , , , , , , , , , , , , , , , , , ,	PARAMOUNT COMMUNICATIONS INC //K/A GULF WESTERN INC //CTOR, DANIEL 5 COLUMNUS CIR //EV YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIN, SCOTT J 1000 MALMUT STE 1400 KANSAS CITY, NO 64106	JASPER	0.00
F V 1	ARAMOUNT COMMUNICATIONS INC /K/A GUAF WESTERN INC ICTOR, DANIEL 5 COLUMBUS CIR EN YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIN, SCOTT J 1000 UALLUIT ETE 1400 KANSAS CITY, MO 64106	BAXTER/TREECE	3,000,000.00
F, V: 1:	ANAMOUNT COMMUNICATIONS INC VICA GULF WESTERN INC HITOR, DANIEL 5 COLLMBUS CIR EN YORK, NY 10023-7704	SPENCER FAME ET AL COLDSTEIN, SCOTT J 1000 WALMUT STE 1400 KANSAS CITY, MD 64106	JASPER	0.00

	lin iber Claiment Name & Address	Attorney Name & Address	Superfund Site	Amount Claimed
004	PARAMOUNT COMMUNICATIONS INC F/K/A GALF MESTERN INC VICTOR, DANIEL 15 COLUMBUS CIR NEW YORK, NY 10023-7706	SPENCER FARE ET AL GOLDSTEIN, SCOTT J 1000 MALMUT STE 1400 KANSAS CITY, NO 64104	DAXTER/TREECE	3,000,000.00
004	SSS PARAMOUNT COMMUNICATIONS INC F/K/A GULF MESTERN INC VICTOR, DANIEL 15 COLUMNUS CIR NEW YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIN, BOOTT J 1000 MALBUT STE 1400 KARBAS CITY, NO 64106	JASPER	0.09
0041	PARAMOLET COMMUNICATIONS INC F/K/A GULF WESTERN INC VICTOR, DANIEL 15 COLUMBUS CIR NEW YORK, NY 10023-7706	SPENCER PANE ET AL GOLDSTEIN, SCOTT J 1000 WALBUT STE 1400 KANSAS CITY, NO 64106	BANTER/TREECE	3,000,000.00
0048	89 PARAMOUNT COMMUNICATIONS INC F/K/A GULF WESTERN INC VICTOR, DAWIEL 15 COLUMBUS CIR NEW YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIN, SCOTT J 1000 UNLIMUT STE 1400 KAMBAS CITY, NO 64106	JASPER	0.00
00481	PO PARAMOUNT COMMUNICATIONS INC F/K/A GULF MENTERN INC VICTOR, DANIEL 15 COLUMBUS CIR MEN YORK, NY 10025-7706	SPENCER FAME ET AL GOLDSTEIN, SCOTT J 1000 MALMUT STE 1400 KANSAS CITY, NO 64106	BAXTER/TREECE	3,000,000.00
00489	PARAMOUNT COMMUNICATIONS INC F/K/A GULF WESTERN INC VICTOR, DANIEL 15 COLLMBUS CIR NEW YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIN, SCOTT J 1000 MALMUT STE 1400 KANSAS CITY, NO 64106	JASPER	0.00
00489	PARAMOLET COMMUNICATIONS INC F/K/A GULF LESTERN INC VICTOR, DANIEL 15 COLUMNUS CIR NEW YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIN, SCOTT J 1000 MALNUT STE 1400 KANSAS CITY, NO 64106	BAXTER/TREBCE	3,000,000.00
004891	PARAMOUNT COMMUNICATIONS INC F/K/A GULF MESTERN INC VICTOR, DANIEL 15 COLUMBUS CIR NEW YORK, NY 10023-7706	SPENCER FAME ET AL COLDSTEIN, SCOTT J 1000 MALMUT STE 1400 KAMBAS CITY, NO 64106	JASPER	0.00
004892	PARAMOUNT COMMUNICATIONS INC F/K/A GULF MESTERN INC VICTOR, DANIEL 15 COLUMBUS CIR NEW YORK, NY 10023-7706	SPENCER PAME ET AL GOLDSTEIN, SCOTT J 1000 MALMUT STE 1400 KANSAS CITY, NO 64106	BAXTER/TREECE	3,000,000.00
004892	PARAMOUNT COMMUNICATIONS INC F/K/A GULF MESTERN INC VICTOR, DANIEL 15 COLUMBUS CIR NEW YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIN, SCOTT J 1000 MALMUT STE 1400 KANSAS CITY, MO 64106	JASPER	0.00
				

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10489	PARAMOUNT COMMUNICATIONS INC F/K/A GULF WESTERN INC VICTOR, DANIEL 15 COLUMBUS CIR NEW YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIM, SCOTT J. 1000 WALMUT STE 1400 KARSAS CITY, NO 64106	SAXTER/TREECE	3,000,000.00
06489	PARAMOUNT CONSUMICATIONS INC F/K/A SLH.F WESTERN INC VICTOR, DAMIEL 15 COLUMBUS CIR NEW YORK, NY 10023-7706	SPENCER FAME ET AL GOLDSTEIN, SCOTT J 1000 MALMUT BTE 1400 KANBAS CITY, MO 64106	JASPER	9.00
004421	PORTESCAP US INC THORNTON, PETER 36 CENTRAL AVE HAUPPAUGE, NY 11788-4734		TRANSICUIL	1,000,000.00
004430	PORTESCAP US INC THORSTON, PETER 36 CENTRAL AVE HAUPPAUGE, NY 11788-4734		TRANSICOIL	1,000,000.00
005014	PET CO INC SURTIS, JOHN UNITED DOMINION INDUS 2300 FIRST UNION CTR 301 S COLLEGE ST CHARLOTTE, NC 28202-6039	RLASS MCCULLOUGH ET AL BRITT, DEBORAN L 1409 PEACHTRES ST ME ATLANTA, GA 30309	CEDARTONI LIDFL	0.00
005060	82 YACHTS INC 725 E 40TH ST HOLLAND, NI 49423-5392	ROBERT A MEMORICICS	FISHER-CALO	101,393.00
004479	MAPETY KLEEN ENVIRONYSTEMS CO HERT ERICSON 777 BIG TIMBER RD HLGIN, 1L 40123-1488	MOLLER & COFF LAMBOM-ESSER, JANIME M 55 E MOMBOE ST STE 4100 CHICARD, IL 60603	PT WAYNE REDUC	26, 217.08
012579	INFERCER FAME ET AL GOLDSTEIN, SCOTT J 1000 MALMUT STE 1400 HANRAS CITY, MO 64106		FISHER-CALO	586, 425.00
005075	SIT JOE MIMERALS CORP TOLSON, JENNIFER G 3333 MICHELSON DR IRVINE, CA 92730-0001	SIVE PAGET ET AL ZARIN, MICHAEL D 460 PARK AVE NEW YORK, NY 10022	SAXTER/TREECE	40,135,306.48
0015075	ST JOE MIMERALS CORP TOLEON, JEHNIFER 6 3333 MICHELSON DR IRVINE, CA: 92730-0001	SIVE PAGET ET AL ZARIN, MICHAEL D 460 PARK AVE NEW TORK, NY 10022	JASPER	196,397,503.49
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00507	74 SUN CO TRACEY, MELEN TEN PENM CTR 1801 RARKET ST PHILADELPHIA, PA 19103-1699	BIVE PAGET ET AL ZARIN, MICHAEL D 460 PARK AVE MEW YORK, MY 10022	BAXTER/TREECE	40,032,094.05
00507	4 SUM CO TRACEY, MELER TEN PENN CTR 1801 MARKET ST PHILADELPHIA, PA 19103-1699	SIVE PAGET ET AL ZARIN, MICHAEL D 460 PARK AVE NEW YORK, NY 10022	JASPER	195,538,491.14
002790	B THERMO CHEM TRUST FUND LEVIS, BRUCE F AMERICAN MATL BANK & TRUST CHICAGO 33 N LASALLE ST CHICAGO, IL 60609	KIRKLAND & ELLIS GADZALA, SUSAN P 200 & RANDOLPH DR CHICAGO, IL 60601	THOMAS SOLVENT	4,000.00
004512	TORKINE INDUSTRIES INC ON SEMALF OF LASCO INDUSTRIES INC 4801 SPRINGFIELD ST PO BOX 943 DAYTON, ON 45401-0943	LARRY C WILLEY 940 TRUST SLDS GRAND RAPIDS, HI 49503-3032	THOMAS SOLVENT	0.00
005345	TRM INC MALTER, ROBERT EXECUTIVE OFFICES 1900 RICHMOND RD CLEVELAND, ON 44124	•	ROSE TOLAISHIP	19,623,750.00
005346	TRY INC HALTER, ROBERT EXECUTIVE OFFICER 1900 ALCHOMO RD CLEVELAND, ON 44124		ROSE TOMENIP	100,000.00
005347	TRN INC MALTER, ROBERT EXECUTIVE OFFICES 1900 RICHROND ED CLEVELAND, ON 44124		RASHUBSEN	19,377,438.00
	TRW INC WALTER, ROBERT EXECUTIVE OFFICES 1900 RICHMOND RD CLEVELAND, ON 44124		SPRINGFIELD TWN	19,623,750.00
: !	UMIROYAL GOODRICH TIRE CO BRASCA, JOHN GME PARKMAY SOUTH ARA AMERIPOL SYMPOL CO PO BOX 19026 GREENVILLE, SC 29602		ROSE TOMISMIP	100,000.00
				

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05139	UNIRGYAL GOODRICH TIRE CO BRASCA, JOHN ONE PARKMAY SOUTH AKA AMERIPOL SYMPOL CO PO SOK 19026 GREENVILLE, SC 29602		SPRINGFIELD TIM	19,623,750.00
X05076	USIX CORP KASSERT, WILLIAM J, II 600 GRANT ST RM 1538 PITTSBURGH, PA 15219-4776	SIVE PAGET ET AL ZARIM, MICHAEL D 460 PARK AVE MEN YORK, MY 10022	JASPER	195,249,702.72
005084	WAYNE RECLAMATION PRP COMMITTEE	BREED ASSOTT ET AL SALL, VILLIAN N 1818 N ST NV STE 608 WASHINGTON, DC 20036	MAYNE RECLAN	103,171.42
005025	ME ROME COMP 105 MADISON ST MORCESTEN, MA 01613	TROUTHAM SAMPERS BY AL MACFARLAME, KIRK R 127 PEACHTREE ST ATLANTA, GA 30303	CEDARTOWN LHOPL	0.00
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